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PRESS RELEASE

# GPI: RESIGNATION OF ANDREA DI SANTO FROM ALL OFFICES AND CONSENSUAL TERMINATION OF HIS RELATIONSHIPS WITH THE COMPANY

Trento, 12 November 2026

**GPI S.p.A.** (GPI), a leading company in software and services supporting the digital transformation of healthcare, listed on the Euronext Milan Tech Leaders market, announces that it has today received notice of Andrea Di Santo's resignation from his positions as Director and Chief Executive Officer of the Company, as well as from his role as a member of the Strategic Committee and Chairman of the PSI – Strategic Industrial Plan Committee, with effect from 30 November 2026. The Company has also entered into an agreement with Andrea Di Santo for the mutual termination of his executive employment relationship (the "Agreement").

The entitlements provided for under the Agreement are consistent with the Company's Remuneration Policy approved by the Shareholders' Meeting on 15 November 2024, applicable for the three-year period 2024–2026. No non-compete agreements have been provided for.

The Agreement qualifies as a "Transaction of Minor Significance" under the Related Party Transactions Procedure adopted by the Company. Prior to its execution, it was reviewed, following consultation with the Board of Statutory Auditors, by both the Control, Risk and Sustainability Committee, to which the Board of Directors has also assigned responsibilities relating to Related Party Transactions, and the Remuneration Committee. Both committees expressed a favourable opinion.
The Agreement will be submitted to the Company's Board of Directors for approval at its next meeting, for the adoption of the resolutions falling within its remit.

Management continuity is ensured by the fact that all necessary executive and operational powers are vested in Executive Chairman Fausto Manzana.

Based on the information available to the Company, as at today's date Andrea Di Santo holds 1,000 ordinary shares in GPI.

The Company wishes to thank Andrea Di Santo for his excellent work and the high level of professionalism he has demonstrated during his tenure. His leadership and management vision have been instrumental in guiding the Company through a period of transformation towards an organisational structure with an international reach. Thanks to the impetus provided under his leadership, the GPI Group is now well positioned to address the challenges and seize the growth opportunities set out in its 2025–2029 Strategic Business Plan.
The Company extends its best wishes to Andrea Di Santo for his future personal and professional endeavours.

## GPI GROUP

Gpi's mission is to make the healthcare systems sustainable through their digitisation, so that everyone can receive high-quality care. **Sustainability and social impact** are the guiding principles and play a crucial role in the strategic and investment assessments of the Group, aware that the solutions and services provided to the community have an impact on the quality of life of individuals.

For over 35 years, driven by a patient-centric vision, Gpi has been working to support healthcare systems by providing the skills and innovative tools necessary to improve prevention and treatment processes. This is achieved through the strategic use of advanced software, technologies, and cutting-edge services.

The Group's strategy is designed to meet the evolving requirements of the constantly changing healthcare sector and to facilitate entry into international markets.

The unwavering commitment of its 7,800 employees and a customer base of more than 9,000 across 70 countries, yielded € 546 million in revenue, an EBITDA of € 118 million in 2025.

**Gpi S.p.A.** is listed on the Euronext Tech Leaders segment of Borsa Italiana, the Italian stock exchange.

ISIN ordinary shares: IT0005221517

This press release is also available at www.gpigroup.com and www.1info.it

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