

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them <sup>(1)</sup>**

<b>1</b>	<b>Details of the person discharging administration, control or management responsibilities/person closely associated</b>					
a)	Name	Ravi Menezes				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position/status	<i>Chief Operating Officer</i>				
b)	Initial notification/amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Nome	Industrie De Nora S.p.A.				
b)	LEI	815600CD933CB2F89862				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
<b>Transaction 1</b>						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN IT0005186371				
b)	Nature of the transaction	<i>Free allotment of Industrie De Nora ordinary shares pursuant the Performance Share Plan 2022-2024 2° tranche</i>				
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%; text-align: left;">Price(s)</th> <th style="width: 40%; text-align: left;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td>EUR 0</td> <td>835</td> </tr> </tbody> </table>	Price(s)	Volume(s)	EUR 0	835
		Price(s)	Volume(s)			
EUR 0	835					
d)	Aggregate information - Aggregate volume - Price	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%; text-align: left;">Price(s)</th> <th style="width: 40%; text-align: left;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td>EUR 0</td> <td>835</td> </tr> </tbody> </table>	Price(s)	Volume(s)	EUR 0	835
		Price(s)	Volume(s)			
EUR 0	835					

(1) This template complies with the form set out in the Annex to Commission Implementing Regulation (EU) 2016/523.

e)	Date of the transaction	2026-06-04 – 08:00	
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED INSTRUMENTS	
<b>Transaction 2</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN IT0005186371	
b)	Nature of the transaction	<i>Free allotment of Industrie De Nora ordinary shares pursuant the Performance Share Plan 2023-2025 1° tranche</i>	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		EUR 0	76
d)	Aggregate information - Aggregate volume - Price	<b>Price(s)</b>	<b>Volume(i)</b>
		EUR 0	76
e)	Date of the transaction	2026-06-04 – 08:00	
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED INSTRUMENTS	
<b>Operazione 3</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN IT0005186371	
b)	Nature of the transaction	<i>Sale of ordinary shares deriving from the free allotment of Industrie De Nora S.p.A. ordinary shares pursuant to the Performance Share Plan 2022-2024 2° tranche, to cover related tax obligations (“Sell to Cover”)</i>	

c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		EUR 7,134930	257
d)	Aggregate information - Aggregate volume - Price	<b>Price(s)</b>	<b>Volume(s)</b>
		EUR 7,134930	257
e)	Date of the transaction	2026-06-05 – 12:18	
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED INSTRUMENTS	
<b>Transaction 4</b>			
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares INDUSTRIE DE NORA S.p.A. ISIN IT0005186371	
b)	Nature of the transaction	<i>Sale of ordinary shares deriving from the free allotment of Industrie De Nora ordinary shares pursuant to the Performance Share Plan 2023-2025 1° tranche, to cover related tax obligations ("Sell to Cover")</i>	
c)	Price(s) and volume(s)	<b>Price(s)</b>	<b>Volume(s)</b>
		EUR 7,134930	24
d)	Aggregate information - Aggregate volume - Price	<b>Price(s)</b>	<b>Volume(s)</b>
		EUR 7,134930	24
e)	Date of the transaction	2026-06-05 – 12:18	
f)	Place of the transaction	ZZ - XOFF - OFF-EXCHANGE TRANSACTIONS - LISTED INSTRUMENTS	