

PRESS RELEASE

ENAV: BOARD OF DIRECTORS ESTABLISHES BOARD COMMITTEES

Rome, 20 May 2026 – The Board of Directors of ENAV S.p.A., at today's meeting, established the following Board Committees, in accordance with the recommendations of the Corporate Governance Code and the Company's best practices, appointing respectively:

Governance and Scenarios Committee

- Sandro Pappalardo – Chairman
- Maria Letizia Ermetes – Member
- Enzo Peruffo – Member
- Stella Mele – Member

Control, Risks, Sustainability and Related Parties Committee

- Stefano Arcifa – Chairman
- Enzo Peruffo – Member
- Marco Giuseppe Maria Rigotti – Member
- Antonella Ballone – Member

Remuneration Committee

- Maria Cristina Vismara – Chairwoman
- Marco Giuseppe Maria Rigotti – Member
- Antonella Ballone – Member
- Stella Mele – Member

Appointments Committee

- Maria Letizia Ermetes – Chairwoman
- Stefano Arcifa – Member
- Maria Cristina Vismara – Member

As part of the activities relating to the establishment of the Board Committees, while reaffirming that all non-executive Directors meet the independence requirements pursuant to Article 148 of the Consolidated Finance Act (TUF) and the Corporate Governance Code, the independence of Directors Mele and Ballone is also confirmed pursuant to the aforementioned Code, including with reference to Recommendation No. 7 thereof.