

PRESS NOTE

Bologna, 4 March 2026

Hera S.p.A. Shareholders' Syndicate Committee: Cristian Fabbri and Orazio Iacono confirmed in top roles

Hera S.p.A.'s public shareholders syndicate committee, chaired by the Mayor of Modena, Massimo Mezzetti, met today in Bologna. The Committee approved the list of candidates for the positions of members of the Board of Directors and the Board of Statutory Auditors to be proposed for appointment at the Shareholders' Meeting scheduled for 29 April 2026. In accordance with regulations, the lists will be made public by 8 April.

The Committee also confirmed Cristian Fabbri as Executive Chairman and Orazio Iacono as Chief Executive Officer for the 2026–2029 term.

The list of candidates will now be submitted to the Shareholders' Meeting, which will be called to vote on the renewal of the company's governing bodies for the upcoming mandate.