



Press Release

Fossalta di Portogruaro (VE), January 29, 2026

Zignago Vetro S.p.A. (the "Company") announces that Senior Executive (dirigente con responsabilità strategiche) Mr. Michele Pezza, Chairman of Zignago Vetro Polska and Zignago Vetro France, will leave Zignago Vetro on January 31, 2026, to pursue new professional challenges.

The Company thanks Mr. Michele Pezza for his service within the Zignago Group. Effective February 1, 2026, the role of Chairman of Zignago Vetro Polska and Zignago Vetro France will be held on an interim basis by Mr. Biagio Costantini, the Company's Chief Executive Officer.

As of today, based on the information available to the Company, Mr. Michele Pezza holds 4.905 shares of Zignago Vetro S.p.A. and shall potentially be allocated 5.500 Performance Shares to be assigned in 2027 based on the achievement of the objectives set by the 2025-2027 Performance Shares long-term incentive plan (the "Plan"), approved on March 14, 2025 by the Board of Directors with the favourable opinion of the Appointments and Remuneration Committee. He is a "good leaver" under the Plan and, for this purpose, the parties have agreed to consider December 31, 2025, as the termination date.

It's expected a compensation that will not exceed the amount set forth in the applicable national collective bargaining agreement.

This press release is available on the website: **www.zignagovetro.com**

For further information:

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