



Press Release

Rome, 19 January 2026

## **TIM: NOMINATION AND REMUNERATION COMMITTEE AND RELATED PARTIES COMMITTEE INTEGRATED**

*Independence requirements of Directors Lorenzo Cavalaglio and Stefano Siragusa ascertained*

The Board of Directors of TIM, which met today under the chairmanship of Alberta Figari, following the resignation of Director Umberto Paolucci, effective January 1, has supplemented the composition of the Nomination and Remuneration and Related Parties Committees, with Lorenzo Cavalaglio and Stefano Siragusa joining the former and latter, respectively.

The Board of Directors also verified that Directors Cavalaglio and Siragusa meet the independence requirements pursuant to Article 148 of Legislative Decree No. 58/1998 and the Corporate Governance Code.

TIM announced also that Maria Enrica Danese, Head of Corporate Communications & Sustainability at TIM, Alessandra Michelini, CEO of Telsy, and Sabina Strazzullo, Head of Public Affairs at TIM, as of today, qualify as key managers of the Group.

Based on the information available to the Company, Danese holds 227,231 TIM shares, Michelini holds 88,111 TIM shares, and Strazzullo holds 96,390 TIM shares.

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