

PRESS RELEASE INTERCOS S.p.A.
CORPORATE EVENTS CALENDAR FOR FISCAL YEAR 2026

Agrate Brianza (MB), December 17th, 2025 – In conformity with disclosure requirements and in order to facilitate the activities of the operators of the financial market, Intercos S.p.A. (ICOS.MI) hereby notifies the calendar of corporate events for the year 2026.

| Date | Event |
|---------------------------------|--|
| March 4 th , 2026 | Board of Directors meeting to approve the Draft Financial Statements and the Consolidated Financial Statements at 31 December 2025 (*) |
| April 16 th , 2026 | Annual Shareholders Meeting to approve the Financial Statements at 31 December 2025 |
| May 7 th , 2026 | Board of Directors meeting to approve the Financial Consolidated Results at 31 March 2026 (*) |
| August 4 th , 2026 | Board of Directors meeting to approve of the Half-Year Financial Report at 30 June 2026 (*) |
| November 5 th , 2026 | Board of Directors meeting to approve the Financial Consolidated Results at 30 September 2026 (*) |

(*) A conference call with institutional investors and equity research analysts will take place following the Board of Director's meeting: details will be announced in due course.

Should there be any change to the above schedule, it will be promptly communicated to the market.

This press release is available on the website www.intercos-investor.com and on www.1info.it

Identification Codes

- ISIN Code of Shares: IT0005455875
- Alphanumeric Code: ICOS

OTHER INFORMATION

Intercos S.p.A. hereby informs that, as part of a reorganization of the Top Management of the Group, Matteo Milani, currently Group Chief Purchasing Officer and Senior Director with Strategic Responsibilities of the Company (DIRS), shall assume, with effect from 1 January 2026, the new role of Chief Executive Officer of the affiliate company Cosmint S.p.A.

Consequently, as of 1 January 2026, the role of Group Chief Purchasing Officer shall be held - ad interim - by Vittorio Brenna, currently Group Chief Operating Officer and Senior Director with Strategic Responsibilities of the Company (DIRS), for the period necessary to identify a suitable candidate to bear such role.

Intercos Group

Intercos is one of the leading business-to-business operators internationally in the creation, production and marketing of cosmetics (Make-up) and Skincare products, in addition to hair and body care products (Hair&Body), for leading domestic and international brands, emerging brands and retailers serving the cosmetics market and the wider beauty sector. Founded in 1972 by Dario Ferrari, Intercos lists the top cosmetics brands among its customers, with a staff of more than 6,000, 12 research centers, 16 production facilities and 16 commercial offices across three continents. Intercos for 50 years has interpreted beauty, creating cosmetic products and becoming a trend setter which predicts, anticipates and influences new cosmetic trends, meeting the demands of a range of customers with products for all price ranges.

Media Relation

Image Building
Via Privata Maria Teresa, 11 20123 –
Milano
Tel. +39 02 89011300
intercos@imagebuilding.it

Group Sr. Financial Director & IR:

Andrea Tessarolo
tel. +390396551
investor.relations@intercos.com