



PRESS RELEASE

FAE TECHNOLOGY: NOTICE OF CHANGE IN SHARE CAPITAL

Gazzaniga (BG), November 24, 2025 - FAE Technology S.p.A. - Benefit Company ("FAE Technology" or the "Company" or the "Group"), Tech company and parent of the Italian electronics sector Group of the same name, as per Article 17 of the Euronext Growth Milan Regulation, announces the new composition of its share capital resulting from the allotment of 1.522.133 newly issued FAE Technology Shares resulting from the exercise of 3.044.266 "FAE Technology SB Warrants 2022-2025" (the "Warrants"), ISIN code IT0005500639, during the third and last exercise period between November 5, 2025 and November 20, 2025, in the ratio of 1 (one) new Conversion Share for every 2 (two) Warrants held.

The total value of the capital increase, including share capital and the share premium reserve, amounted to Euro 3.044.266.

The new composition of FAE Technology's share capital (fully subscribed and paid-in), which the Company will file and register with the competent Bergamo Companies' Register in accordance with the legally-required timeframe, is as follows:

	Current share capital			Previous share capital			Change		
	Euro	No. of Shares	Nominal unitary value	Euro	No. of Shares	Nominal unitary value	Euro	No. of Shares	Nominal unitary value
Total, of which:	687.035, 86	21.567.862	Shares without nominal value	641.371,87	20.045.729	Shares without nominal value	45.663.99	1.522.133	Shares without nominal value
Ordinary Shares	687.035, 86	21.567.862		641.371,87	20.045.729		45.663,99	1.522.133	

On November 20, 2025, the final exercise period of the warrants ended. Consequently, the 178.462 warrants that were not exercised have lapsed in full and will be cancelled.

Pursuant to Article 26 of the Euronext Growth Milan Issuers' Regulation, the Company announces, from the latest information in its possession, its shareholder structure is composed as follows:



Shareholder	Number of shares	%
GML Ventures S.r.l.(1) (2)	11.375.106	52,7%
Gian Franco Argnani (4)	1.062.500	4,9%
Sehme S.a.g.l. (3)	140.000	0,6%
Dario Pennisi	382.774	1,8%
Angelo Radici Partecipazioni (5)	145.000	0,7%
Paola Guzzi	95.694	0,4%
Market	8.366.788	38,8%
Total	21.567.862	100.0%

⁽¹⁾ Company belonging to Gianmarco Lanza and Luciana Giudici

The shareholder structure is available in the Investor Relations/Shareholders and Share Capital section of the website https://fae.technology/. The Company will update the composition of the shareholder structure and provide timely information where any communications are received from shareholders.

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This Press Release is available in the Investors Relations/Press Releases section of the website https://fae.technology/ and at www.1info.it.

FAE Technology S.p.A. - Benefit Company is an Italian electronics sector Group listed on the Euronext Growth Milan market of the Italian Stock Exchange that operates as an Original Design Manufacturer (ODM). It comprises several highly specialized entities: FAE Technology, the parent company, engages in professional ODM and EMS (Electronics Manufacturing Services) for industry; Elettronica GF operates in custom embedded computing; and IpTronix is a design house that develops high-complexity electronic applications. MAS Elettronica is a tech company specializing in the development of proprietary embedded solutions and ARM architectures for the industrial market. Founded in 1990 in Gazzaniga (BG) by Francesco Lanza, who began by producing a small series of electronic boards, FAE Technology has been led since 2008 by his son Gianmarco Lanza, current Chairperson and Chief Executive Officer. The Group, through several dedicated and integrated assets, can very rapidly enable electronic innovation in the various sectors in which it plays a central role, including e-mobility, the Internet of things (IoT), industrial automation 4.0 and aerospace. FAE Technology is known for its focus on innovation - promoting open

⁽²⁾ The number of shares includes both shares held by GML Ventures and belonging to Gianmarco Lanza and Luciana Giudici, and shares held directly by Gianmarco Lanza

⁽³⁾ Company belonging to Angelo Facchinetti

⁽⁴⁾ Including 318,750 shares subject to a lock-up restriction for a period of 24 months and 637,500 shares for a period of 36 months starting December 21, 2023

⁽⁵⁾ Company belonging to Angelo Radici



innovation and shared research at the "Kilometro Rosso" hub - and on sustainability and corporate social responsibility, becoming a Benefit Company on May 13, 2022. The Group benefits from strategic partnerships and memberships with major sector players and renowned universities and research centers, including the "Senseable City Lab" at MIT (Massachusetts Institute of Technology) in Boston. The Group reports a consolidated value of production of Euro 75.5 million for 2024, up 18.2% on 2023.

ISIN FAE Ordinary Shares IT0005500688 - ISIN Warrants WFAE25 IT0005500639

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