

November 6th, 2025

BUYBACK PROGRAM TO SERVE ARISTON GROUP'S LONG-TERM INCENTIVES PLANS

Ariston Holding N.V. ("**Ariston**" or the "**Company**") announces, pursuant to article 2 of the Delegated Regulation (EU) no. 1052/2016, the launch of a share buyback program under article 5 of Regulation (EU) no. 596/2014 (the "**Program**").

The Program is intended to meet the obligations arising from the long-term incentive plans currently in force or to be adopted, the beneficiaries of which are (or will be) employees or other members of the administrative or management bodies of either the Company or other Ariston Group's companies.

The timing of the Program's launch aims at increasing the Company's reserve of own shares taking advantage of a context where the share price does not reflect the Company's value.

The Program will be implemented in accordance with the resolution adopted by the Company's Board of Directors – pursuant to Article 10.3 of the Company's Articles of Association – on November 5, 2025 (the "**Authorization**"); the Authorization is related to the acquisition, in one or more tranches, and in one or more transactions, of a maximum number of 2,000,000 ordinary shares in the capital of the Company, which, when added to the treasury shares already held by the Company, will not exceed the legal limit, for a period of 18 months: from November 6, 2025 to May 6, 2027. The Authorization has also set out that purchases shall take place for (i) a minimum price, excluding expenses, of the nominal value of Ariston's shares, and (ii) a **maximum price of an amount of EUR 8** per Ariston share.

In any case, as set forth in the Delegated Regulation, the shares will not be purchased at a price higher than the higher of the price of the last independent trade and the highest current independent bid on the market on the trading venue where the purchase is carried out.

The Program will be carried out (also in relation to the volume of shares to be purchased) in compliance with all applicable laws and regulations including the Delegated Regulation (EU) no. 1052/2016, and the Regulation (EU) no. 596/2014.

The main features of the first tranche of the Program are as follows:

- The first tranche of the Program starts on **November 6, 2025**;
- Number of Ariston shares to be acquired: **1,000,000**.
- Maximum value allocated to the first tranche of the Program: **EUR 8,000,000**;

Following the completion of the first tranche, one or more tranches of purchases may be launched to complete the Program; all tranches will however end, in any case, no later than May 6, 2027.

The Program will be coordinated by Mediobanca - Banca di Credito Finanziario S.p.A., which will purchase Ariston's shares independently of the Company at the most appropriate time and price (in any case, within the limits set out by the Authorization and all applicable laws and regulations).

Any subsequent changes to the Program will be promptly disclosed to the public by the Company in compliance with all applicable laws and regulations.

As of today, Ariston holds 4,415,626 treasury shares, equal to 3.52% of its listed ordinary share capital, and no entity controlled by Ariston holds any Ariston shares.

Ariston will update the market on the progress of the Program in accordance with applicable laws and regulations. This information will also be published on Ariston's website.

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