

TIM S.p.A.  
Registered Office in Milan, at Via Gaetano Negri no. 1  
General Management and Secondary Headquarters in Rome, at Via di Val Cannuta no. 182  
Certified email address (PEC): [telecomitalia@pec.telecomitalia.it](mailto:telecomitalia@pec.telecomitalia.it)  
Share capital EUR 11,677,002,855.10 fully paid-up  
Tax code/VAT no. and registration number with the Milan-Monza Brianza-Lodi Trade and Companies Register  
00488410010

## EXTRACT FROM THE NOTICE OF ORDINARY SHAREHOLDERS' MEETING

The Ordinary Shareholders' Meeting of TIM S.p.A. is convened, in accordance with the procedures set forth in Article 106 of Law Decree No. 18, of 17 March 2020, as amended and supplemented (intervention exclusively through the designated representative, Studio Legale Trevisan & Associati, Viale Majno 45, Milan), on 24 June 2025 at 11:00 a.m. (single call) in Milan, Via Gaetano Negri No. 1, with the following

### AGENDA

#### *Ordinary Session*

1. Financial Statements as at December 31, 2024 - Approval of the financial statements - Coverage of the loss for the year; related and consequent resolutions.
2. Report on the remuneration policy and compensation paid.
  - 2.1 Approval of the first section (2025 remuneration policy); related and consequent resolutions.
  - 2.2 Non-binding vote on the second section (compensation paid in 2024); related and consequent resolutions.
3. 2025-2027 LTI Performance Shares Plan; related and consequent resolutions.
4. Adoption of amendments to the 2022-2024 Stock Option Plan; related and consequent resolutions.
5. 2025-2027 Phantom Shares Plan; related and consequent resolutions.

#### *Extraordinary Session*

6. Proposal to amend the Articles of Association with reference(i) to Article 3 (namely: Article 3.1 also with deletion of Article 3.2), (ii) 9 (especially: Articles 9.1, 9.3, 9.4 and 9.7), (iii) 13 (with insertion of Articles 13.5 and 13.6), (iv) 17 (especially: Articles 17.1, 17.5, 17.8, 17.10, 17.11, 17.12, 17.13 and 17.16), (v) 19 (with insertion of Article 19.5) and (vi) insertion of a transitional rule in Article 22; related and consequent resolutions.
7. Exclusion of the obligation of subsequent replenishment in relation to the tax suspension rules for (i) the use of the legal reserve to cover the losses in 2024 and (ii) the use of the legal reserve to cover the losses in 2023; related and consequent resolutions.

Information on the subject:

- the submission of requests for additions to the agenda and individual proposals for resolutions on items on the agenda;
- the availability of proposed resolutions and documents relating to items on the agenda;
- the right to ask questions before the Shareholders' Meeting;
- the exercise of the right of withdrawal by the Company's shareholders who did not take part in the approval of the resolution relating to Article 3 of the sixth item on the agenda of the extraordinary session;

- to attend the Shareholders' Meeting exclusively through the representative designated by the Company (Studio Legale Trevisan & Associati, Viale Majno 45, Milan) and to exercise voting rights (record date: June 13, 2025);
  - the remaining organisational aspects of the Shareholders' Meeting;
- are set out in the full notice of call, the text of which is published on the Company's website [www.gruppotim.it/assemblea](http://www.gruppotim.it/assemblea) and on the website of the "1INFO" storage mechanism [www.1Info.it](http://www.1Info.it).

May 24, 2025