

PRESS RELEASE

**ORDINARY SHAREHOLDERS' MEETING OF La SIA S.p.A.**

- **APPROVED THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024**
- **APPROVED THE ALLOCATION OF THE NET EARNINGS FOR THE YEAR ENDED 31 DECEMBER 2024, AMOUNTING TO EURO 1,022 THOUSAND, TO THE "EXTRAORDINARY RESERVE"**
- **INTEGRATED THE BOARD OF STATUTORY AUDITORS: APPOINTED DR. CONCETTA LOPRETE AS STANDING AUDITOR AND APPOINTED DR. ANDREA FIORENTINI AS ALTERNATE AUDITOR**

**Rome, 24 April 2025** - The Shareholders' Meeting of La SIA S.p.A. ('**La SIA**' or the '**Company**'), a company active in the *engineering & design* sector, whose shares are traded on Euronext Growth Milan, held today in ordinary session and chaired by Maurizio Ciardi, approved the financial statements for the year ended 31 December 2024, reviewed the consolidated financial statements for the year ended 31 December 2024, resolved on the allocation of the result for the year and integrated the Board of Statutory Auditors by appointing one Standing Auditor and one Alternate Auditor.

**FINANCIAL STATEMENTS AS AT 31 DECEMBER 2024**

The Ordinary Shareholders' Meeting approved the financial statements as at 31 December 2024, which show a net profit of c. 1 million Euro.

**MAIN RESULTS AS AT 31 DECEMBER 2024**

**Value of Production** was 15.6 million Euro compared to 16.3 million Euro as at 31 December 2023;

The Company's **EBITDA** was 2 million Euro compared to 3 million Euro as at 31 December 2023, with an EBITDA margin of 13%;

**Net Profit** was 1 million Euro compared to 2 million Euro as at 31 December 2023;

The **Cash** amounts to Euro 4 million with a **Net Financial Position** equal to a total of Euro 2.8 million (positive, i.e. liquidity net of financial debts), a decrease compared to Euro 4.8 million (positive, i.e. liquidity net of financial debts) in the same period of the previous financial year, with a decrease compared to the same period of the previous year of approximately Euro 2 million.

**MAIN CONSOLIDATED RESULTS AS AT 31 DECEMBER 2024**

- **Value of Production:** Euro 15.6 million;
- **EBITDA:** 2 million Euro with a 13% EBITDA margin;
- **Net Profit:** 1 million Euro;
- **Cash** 4 million Euro and Financial Debts 1,1;
- **Backlog:** amounting to 34.4 million Euro as at 31 December 2024.

**DESTINATION OF THE RESULT FOR THE YEAR**

With regard to the allocation of the result for the year, the Board of Directors notes that, with respect to the dividend distribution policy approved by the Company for the financial years 2023-2025, which envisages the

**PRESS RELEASE**

distribution of dividends for an amount not lower than 75% of the net profit for the period, it is nevertheless allowed a discretionary annual assessment on the allocation of the result for the year, taking into account the Company's strategic, financial and equity needs.

In light of these considerations and, in particular, due to the desire to strengthen the Company's capital structure and support future development programmes, the Shareholders' Meeting resolved to allocate the net profit for the year ended 31 December 2024, amounting to 1.022 thousand Euro, in full to the "extraordinary reserve".

**APPOINTMENT FOR THE INTEGRATION OF THE BOARD OF STATUTORY AUDITORS**

The Shareholders' Meeting resolved to integrate the Board of Statutory Auditors, appointing Dr. Concetta Loprete as a standing member of the Board of Statutory Auditors and appointing Dr. Andrea Fiorentini as an alternate member of the Board of Statutory Auditors.

The auditors thus appointed will remain in office until the expiry date of the term of the current Board of Statutory Auditors, i.e. until the date of approval of the financial statements as at 31 December 2025.

It should be noted that, as of today, based on the information available, neither Ms. Concetta Loprete nor Mr. Andrea Fiorentini hold shares in the Company.

The *curricula vitae* and additional accompanying documentation have been made available to the public at the Company's registered office and on the Company's website [www.lasia.it](http://www.lasia.it) in the 'Investor Relations/Governance/' section.

**Deposit of documents**

The financial statements as at 31 December 2024 are available at the registered office, on the website of Borsa Italiana S.p.A. and on the website [www.investors.lasia.it](http://www.investors.lasia.it), Investor Relations Section/Financial Statements and Reports.

The minutes of the Shareholders' Meeting and the summary voting report will be made available to the public within the terms and according to the procedures set forth by applicable regulations at the registered office and on the Issuer's website [www.investors.lasia.it](http://www.investors.lasia.it), under the section 'Investor Relations in the Governance/Shareholders' Meeting'.

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This press release is available on the Company's website <https://lasia.it/investor-relations/>, section 'Investor Relations/Press releases'.

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**The Company**

La SIA S.p.A. is an innovative SME active in the engineering and design sector, specialising in the design of infrastructures in the fields of telecommunications, civil construction, mobility infrastructures and energy plants, using state-of-the-art technologies and specific know-how. La SIA is among the top 100 engineering companies in Italy, and among the first movers in the introduction of the BIM (Building Information Modeling) methodology, also used for safety, predictive maintenance and the protection of the country's artistic and historical heritage. The Company, established in 2004, operates through three business lines: the 'Civil & Design' line, specialising in the architectural, structural and plant design of complex buildings such as hospitals, data centres and stadiums, guaranteeing high quality and sustainability; the 'Utility & Infrastructure' line, focused on the management and design of infrastructures related to energy, road and rail networks, with particular attention to digital technologies and energy efficiency, and the design of medium voltage and photovoltaic systems; and finally the 'Telecommunications' line, entirely dedicated to the design and construction of fibre optic and mobile radio networks.