



POZZI MILANO

Press Release

POZZI MILANO: PUBLICATION OF THE NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS' MEETING

Monticelli Brusati (BS), April 14, 2025 – Pozzi Milano S.p.A. (“Pozzi Milano” or the “Company”), operating in the tableware fashion sector and owner of the “EasyLife” brand, as well as, through its subsidiary Pozzi Brand Diffusion S.r.l. (“Pozzi Brand Diffusion” – collectively with the Company, the “Group”), the “Pozzi” and “Castello Pozzi” brands, object of a licensing strategy, announces that today the notice of call for the Ordinary Shareholders’ Meeting has been published on the company’s website, www.pozzimirano.it, in the *Investor Relations/Shareholders’ Meetings* section, on the website of Borsa Italiana S.p.A., www.borsaitaliana.it, in the *Shares/Documents* section, and by excerpt in the newspaper “Il Sole 24 Ore”.

NOTICE OF CALL OF THE ORDINARY SHAREHOLDERS’ MEETING

The shareholders of Pozzi Milano S.p.A. (the “Company”) are called to the Ordinary Shareholders’ Meeting on **April 29, 2025, at 5:00 p.m.**, in first call, and, if necessary, on April 30, 2025, at the same time and in the same manner, in second call, at the registered office in Monticelli Brusati (BS), Via Fornaci 4/A-B, to discuss and resolve on the following

Agenda

1. Approval of the financial statements as of December 31, 2024; examination of the reports of the Board of Directors, the Board of Statutory Auditors, and the Independent Auditors. Related and resulting resolutions.
2. Allocation of the net income for the year. Related and resulting resolutions.
3. Appointment of the Chairperson and the Board of Directors following natural expiration of the three-year mandate and determination of the remuneration of the Board members. Related and resulting resolutions.
4. Appointment of the Board of Statutory Auditors following natural expiration of the three-year mandate and determination of the remuneration of the standing members. Related and resulting resolutions.



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INFORMATION ON THE SHARE CAPITAL OF POZZI MILANO S.p.A.

The subscribed and paid-in share capital of Pozzi Milano S.p.A. amounts to €696,925.00 and is divided into 34,846,250 ordinary shares, with no par value, each of which grants the right to one vote. The Company does not hold any treasury shares.

ENTITLEMENT TO ATTEND AND VOTE AT THE SHAREHOLDERS' MEETING

Entitlement to attend and vote at the Shareholders' Meeting is certified by a notice to the Company issued by an intermediary authorized under law to keep securities accounts, in favor of the party holding the voting right. The notice is issued by the intermediary based on the records as of the end of the accounting day on the 7th (seventh) open-market trading day prior to the date scheduled for the Meeting in first call, i.e., **April 16, 2025** (the so-called **record date**). Any movements on the accounts made after that date are not relevant for the purposes of entitlement to attend and vote at the Meeting. Therefore, those who become holders of the Company's shares only after that date shall not be entitled to attend or vote. The notices from intermediaries must be received by the Company by the 3rd (third) open-market trading day prior to the date of the Meeting in first call, i.e., by **April 24, 2025**. However, attendance and voting are permitted even if the Company receives the communication after this deadline, provided it is received before the start of the Meeting. No procedures are provided for voting by correspondence or by electronic means.

REPRESENTATION AT THE MEETING

Holders of voting rights may be represented at the Meeting by written proxy in accordance with applicable laws, using the proxy form available on the Company's website at www.pozzimirano.it, in the *Investor Relations/Shareholders' Meetings* section, and on the website of Borsa Italiana S.p.A. at www.borsaitaliana.it, in the *Shares/Documents* section. If the proxyholder delivers or transmits to the Company a copy of the proxy instead of the original, including by electronic means, they must declare under their own responsibility the conformity of the copy to the original and the identity of the grantor. The proxy may be sent to the Company by registered mail to the registered office in Monticelli Brusati (BS), Via Fornaci 4/A-B, 25040, or by certified email to easylifedesignsrl@legalmail.it.

APPOINTMENT OF THE BOARD OF DIRECTORS

Pursuant to Article 20 of the Company's Bylaws, the Company is managed by a Board of Directors composed of no fewer than 3 (three) and no more than 11 (eleven) members, appointed for a term determined at the time of appointment, up to a maximum of three financial years, expiring on the date of the Shareholders' Meeting called to approve the financial statements for the last year of their term. Directors are eligible for re-election. The appointment of the Board of Directors and its Chairperson shall take place by list voting, as provided in Article 21 of the Bylaws. The rules and procedures for submitting candidate lists, along with required accompanying documentation, are detailed in Article 21 of the Bylaws, available on the Company's website in the *Governance/Corporate Documents* section. Only shareholders who, individually or jointly, own at least 10% (ten percent) of the subscribed share capital at the time of list submission are entitled to submit lists. Lists must be filed at the registered office by 1:00 p.m. on April 22, 2025 (7th day prior to the Meeting in first call).



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Lists must include no more candidates than the maximum number of Directors to be elected and must assign a progressive number to each candidate. Each list must also include: (i) details of the shareholders submitting the list and the percentage of capital held; (ii) a *curriculum* for each candidate with detailed personal and professional background; (iii) a statement from each candidate accepting the nomination and certifying compliance with applicable laws, regulations, Bylaws, and, where applicable, independence requirements; (iv) the indication of at least one candidate who qualifies as an independent director pursuant to applicable regulations.

A shareholder may not submit or vote for more than one list, either directly or through proxies or fiduciaries. A candidate may be included in only one list, under penalty of ineligibility.

Lists that do not comply with the above requirements shall be deemed not submitted.

The appointment of the Board of Directors will follow the procedure set out in Article 21 of the Bylaws.

Candidates must, under penalty of ineligibility, meet the integrity and professionalism requirements of Article 147-quinquies of the TUF and at least one member must meet the independence criteria set forth in Article 148(3) of the TUF.

For matters not expressly addressed in this notice, reference is made to the Illustrative Report of the Board of Directors, available on the Company's website at www.pozzimirano.it, *Investor Relations/Shareholders Meetings* section, and on www.borsaitaliana.it, *Shares/Documents* section.

APPOINTMENT OF THE BOARD OF STATUTORY AUDITORS

The appointment of the Board of Statutory Auditors shall be carried out in accordance with Article 27 of the Company's Bylaws, available in the *Governance/Corporate Documents* section of the Company's website, to which full reference is made.

The Statutory Auditors shall be appointed based on candidate lists submitted by shareholders holding individually or jointly at least 10% (ten percent) of the share capital at the time of submission.

Lists must be filed at the registered office by 1:00 p.m. on April 22, 2025 (7th day before the first call). Each list must be divided into two sections: one for candidates for standing auditors, the other for alternate auditors. Candidates must be listed in each section with a progressive number. Lists must also include: (i) identity of submitting shareholders and percentage of capital held, certified by a notice from an intermediary; (ii) full personal and professional background of the candidates, including other current board positions; (iii) a declaration from each candidate accepting the nomination and certifying compliance with legal requirements.

A shareholder may not submit or vote for more than one list, even indirectly or via fiduciary. A candidate may appear in only one list under penalty of ineligibility.

Lists not in compliance will be deemed not submitted.

If only one list is submitted, shareholders will vote on that list alone.



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If approved by the majority required under Article 2368 of the Italian Civil Code, the first three candidates for standing auditor and the first two candidates for alternate auditor listed in order of appearance will be appointed. The Chair of the Board of Statutory Auditors will be the first candidate listed in the standing auditors section. If no lists are submitted, or fewer candidates are elected than required, the Meeting shall appoint or complete the Board by statutory majority.

Candidates must meet the integrity and professionalism criteria under Article 148(4) of the TUF, and any other applicable regulatory requirements. Pursuant to Article 2400(4) of the Civil Code, the positions held by the candidates in other companies must be disclosed at the Meeting prior to acceptance of the appointment.

For any matters not expressly addressed in this notice, please refer to the Illustrative Report of the Board of Directors, available on the Company's website at www.pozzimirano.it, section *Investor Relations/Shareholders' Meetings*, as well as on Borsa Italiana S.p.A. website at www.borsaitaliana.it, section *Shares/Documents*.

DOCUMENTATION

The documentation required by applicable law relating to the Shareholders' Meeting and this notice of call is available to the public at the Company's registered office (Monticelli Brusati (BS), Via Fornaci 4/A-B, 25040) and on the Company's website at www.pozzimirano.it, section *Investor Relations/Shareholders' Meetings*, as well as on the Borsa Italiana S.p.A. website at www.borsaitaliana.it, section *Shares/Documents*, within the legally prescribed deadlines. Shareholders are entitled to obtain a copy.

This notice is also published today by excerpt in the newspaper "Il Sole 24 Ore".

Shareholders entitled to attend are invited to arrive at least 30 minutes before the scheduled time to facilitate registration procedures.

The Company reserves the right to announce any changes or additions to the information in this notice in accordance with any new legal or regulatory requirements, or in the interest of the Company and its shareholders.

For the transmission and storage of regulated information, the Company utilizes the 1Info dissemination system (www.1info.it), managed by Computershare S.p.A., headquartered in Milan, Via Lorenzo Mascheroni no. 19, and authorized by CONSOB.

This press release is available on the Company's website (www.pozzimirano.it) in the Investor Relations/Financial Press Releases section and on www.1info.it.



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About Pozzi Milano S.p.A.

Pozzi Milano is headquartered in Monticelli Brusati (BS), Italy, and operates in the tableware industry, creating medium-to-high-end “Themed Tableware” collections and gift items under its proprietary EasyLife brand, which has been on the market for over 15 years. Through its subsidiary Pozzi Brand Diffusion, the Company owns the “Pozzi” and “Castello Pozzi” brands, which are managed under a licensing strategy. To further expand its offering, since January 2022, the Company has also been distributing the “WD Lifestyle” brand internationally. Production is carried out entirely through full outsourcing, leveraging a well-established network of suppliers, primarily in China, Europe, and Italy. A distinctive feature of Pozzi Milano is its constant creation of new collections, thanks to its in-house creative team, which enables the Company to offer customers a comprehensive and trend-driven product range, making the concept of fashion for the table accessible.

For further information, please contact:

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