

Treviso, 7 April 2025

De' Longhi S.p.A.

Publication of the lists for the appointment of the Board of Directors and the Board of Statutory Auditors

In relation to the appointment of the Board of Directors and the Board of Statutory Auditors of De' Longhi S.p.A., respectively the fourth and fifth item on the agenda of the Ordinary Shareholders' Meeting convened for 30 April 2025 in a single call, the Company informs that the following lists of candidates with the related required documentation were submitted on 3 and 4 April 2025 (and therefore by the deadline of 5 April 2025):

- Appointment of the Board of Directors

List no. 1 submitted on 4 April 2025 by De Longhi Industrial S.A. (holder of no. 80,959,660 shares equal to 53.511% of the share capital), putting forward the following candidates: Fabio de' Longhi, Micaela Le Divelec Lemmi, Silvia de' Longhi, Christophe Olivier Cornu, Carlo Garavaglia, Cristina Finocchi Mahne, Carlo Grossi, Nicola Serafin, Stefania Petruccioli, Massimiliano Benedetti, Luisa Maria Virginia Collina and Massimiliano Giuseppe Marcellino.

List no. 2 submitted on 3 April 2025 by a group of asset management and financial intermediary firms (holders of a total of no. 10,194,846 shares equal to 6.7384% of the share capital), putting forward the following candidates: Ferruccio Borsani and Angelica Krystle Donati.

It should also be noted that, in relation to the additional topics referred to in points 4.1, 4.2, 4.4 and 4.5 on the agenda of the aforementioned Shareholders' Meeting, related to the appointment of the Board of Directors, the shareholder De Longhi Industrial S.A. formulated the following proposed resolutions to the Assembly:

- in relation to point 4.1 ("*determination of the number of members*") to set the number of members of the Board of Directors at 12 (twelve);
- in relation to point 4.2 ("*determination of the term of office*") to set the duration of the nominating Board of Directors in three financial years, and therefore up to the Shareholders' Meeting for the approval of the financial statements at 31 December 2027;
- in relation to point 4.4 ("*appointment of the Chairman of the Board of Directors*") to appoint Mr. Fabio de' Longhi as Chairman of the Board of Directors;
- in relation to point 4.5 ("*determination of remuneration*") to set, pursuant to art. 2389, paragraph 1 of the Italian Civil Code, the annual remuneration due to each member of the Board of Directors in Euro 55,000.00 (fifty-five thousand/00) each, and to give a mandate to the Board of Directors for the

definition of any higher remuneration due to the directors invested of particular offices in accordance with the articles of association, pursuant to art. 2389, paragraph 3 of the civil code.

- Appointment of the Board of Statutory Auditors

List no. 1 submitted on 4 April 2025 by De Longhi Industrial S.A. (holder of no. 80,959,660 shares equal to 53.511% of the share capital), putting forward the following candidates: Marcello Francesco Priori (Chairman), Alessandra Dalmonte and Gianluca Bolelli (for the office of Standing Auditor), Raffaella Annamaria Pagani and Simone Cavalli (for the office of Alternate Auditor).

List no. 2 submitted on 3 April 2025 by a group of asset management and financial intermediary firms (holders of a total of no. 10,194,846 shares equal to 6.7384% of the share capital), putting forward Cecilia Andreoli for the office of Standing Auditor and Daniela Travella for the office of Alternate Auditor.

It should also be noted that, in relation to the topic referred to in point 5.2 on the agenda of the aforementioned Shareholders' Meeting ("*determination of the remuneration*"), connected with the appointment of the Board of Statutory Auditors, the shareholder De Longhi Industrial S.A. proposed to the Shareholders' Meeting to establish: (i) the annual remuneration to be attributed to the Chairman of the Board of Statutory Auditors at € 77,000.00 (seventy-seven thousand/00); and (ii) € 53,000.00 (fifty-three thousand/00) the annual remuneration to be attributed to each Statutory Auditor.

Eventually, we inform that the aforementioned lists accompanied by the required documentation and with the formulation, limited to the shareholder De Longhi Industrial S.A., of the aforementioned resolution proposals, have been made available to the public by the Company, at the registered office and by means of publication on its website www.delonghigroup.com (section "*Governance*" - "*Corporate Bodies*" - "*Shareholders' Meeting April 2025*"), and on the authorised storage mechanism 1INFO accessible on the website www.1info.it.