

**INDUSTRIE DE NORA S.P.A.**

Registered office in Milan (MI), Via Leonardo Bistolfi n. 35, 20134

Share capital euro 18,268,203.90 fully paid-up

Company Register at the Chamber of Commerce of Milan - Monza - Brianza - Lodi, p. IVA, C.F.  
03998870962

**NOTICE OF FILING OF THE ANNUAL FINANCIAL REPORT**

Milan, April 7, 2025 - Industrie De Nora S.p.A. hereby announces that, with reference to the Ordinary Shareholders' Meeting called for 29 April 2025, on a single call, the following documents have been made available to the public, at the company's registered office, on the company's website [www.denora.com](http://www.denora.com) (Section "Governance / Shareholders' Meetings") and on the authorized storage mechanism "1Info" ([www.1info.it](http://www.1info.it)):

- the annual financial report (including the draft annual financial statements as of 31 December 2024, the consolidated financial statements as of 31 December 2024, the management report, including the sustainability report, the report of the Board of Statutory Auditors, the Independent Auditors' report and the declarations pursuant to Article 154-bis, paragraph 5-bis and 5-ter, TUF) - also available in the "Investor Relations/Financial Results" section of the website;
- the report on corporate governance and ownership structure and the report on remuneration policy and compensation paid.

This notice is available on the company's website [www.denora.com](http://www.denora.com) and on the authorized storage mechanism "1Info" ([www.1info.it](http://www.1info.it)).

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*Industrie De Nora S.p.A. is an Italian multinational company founded in 1923 and listed on the Euronext Milan stock exchange. A global leader in electrochemical processes and technologies for water management, it provides products and services that enable industrial processes in the chlor-alkali, electronics, battery, water treatment (both municipal and industrial), and green hydrogen sectors. With an operational presence across multiple regions—including the Americas, Europe, Middle East, and Asia—De Nora delivers customized solutions, effectively and reliably meeting market demands. Committed to ESG principles, the company integrates environmental sustainability and social responsibility into all its activities.*

For further information and to access the Media Kit: [Media Kit | De Nora](#)

**Investor Relations**

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